

# L.E.A.D. Trust Board

## Register of interests

This report generated 18 September 2025

### Trustees

| Name and appointment                                                                                                                                                          | Confirmed                | Interests                      |                       |                                     |            |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------|-----------------------|-------------------------------------|------------|----|
|                                                                                                                                                                               |                          | Organisation                   | Type of interest      | Notes                               | From       | To |
| <b>Name:</b> Mark Blois<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 15/10/2024<br><b>Term of office end:</b> 14/10/2028<br><b>Appointed by:</b> Members    | Confirmed:<br>15/09/2025 | Browne Jacobson LPP            | Partner               | Founder & Partner in Education Team | 15/09/1996 | -  |
|                                                                                                                                                                               | Confirmed:<br>15/09/2025 | NASEN                          | Trustee               | -                                   | 01/06/2017 | -  |
| <b>Name:</b> Andy Buck<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 22/11/2024<br><b>Term of office end:</b> 21/11/2028<br><b>Appointed by:</b> -           | Confirmed:<br>05/09/2025 | Andy Buck Leadership Services  | Owner                 | -                                   | 01/10/2014 | -  |
| <b>Name:</b> Maggie Farrar<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 08/12/2021<br><b>Term of office end:</b> 07/12/2025<br><b>Appointed by:</b> Members | Confirmed:<br>15/09/2025 | Marston Primary School, Oxford | Husband is a Governor | -                                   | -          | -  |

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|                                                                                                                                                                                 | <i>Confirmed:<br/>15/09/2025</i>              | Empowering Leadership Ltd            | Director | -                                                                    | 01/09/2021 | -          |
|                                                                                                                                                                                 | <i>Confirmed:<br/>15/09/2025</i>              | LEAD Academy Trust                   | Trust    | Trustee, Vice Chair and Chair of Performance and Standards Committee | 30/09/2021 | -          |
|                                                                                                                                                                                 | <i>Confirmed:<br/>15/09/2025</i>              | Bedfordshire Education Schools Trust | Trustee  | -                                                                    | 01/10/2023 | 01/10/2026 |
| <b>Name:</b> Paul Graham<br><b>Appointment:</b> <i>Trustee</i><br><b>Term of office start:</b> 31/08/2022<br><b>Term of office end:</b> 30/08/2026<br><b>Appointed by:</b> -    | <i>Confirmed:<br/>18/09/2025</i>              | LEAD SERVICES                        | NED      | Reconfirmed. 11/23                                                   | -          | -          |
|                                                                                                                                                                                 | <i>Confirmed:<br/>18/09/2025</i>              | LEAD MAT                             | NED      | Reconfirmed 11/23                                                    | -          | -          |
|                                                                                                                                                                                 | <i>Confirmed:<br/>18/09/2025</i>              | LEAD TS HUB                          | NED      | Reconfirmed 11/23                                                    | -          | -          |
| <b>Name:</b> Helen McNamara<br><b>Appointment:</b> <i>Trustee</i><br><b>Term of office start:</b> 04/12/2023<br><b>Term of office end:</b> 03/12/2027<br><b>Appointed by:</b> - | <i>Nothing to<br/>Declare:<br/>18/09/2025</i> | -                                    | -        | -                                                                    | -          | -          |

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| <b>Name:</b> Shaheen Myers<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 04/08/2025<br><b>Term of office end:</b> 03/08/2029<br><b>Appointed by:</b> Members         | <i>Nothing to Declare:</i><br>08/09/2025 | -                             | -                             | -                           | -          | - |
| <b>Name:</b> Diana Owen<br><b>Appointment:</b> Director<br><b>Term of office start:</b> 01/09/2025<br><b>Term of office end:</b> 31/08/2029<br><b>Appointed by:</b> ex officio as CEO | <i>Confirmed:</i><br>11/09/2025          | L.E.A.D. Academy Trust        | Business or finance interests | Trustee and Employed as CEO | 16/11/2012 | - |
|                                                                                                                                                                                       | <i>Confirmed:</i><br>11/09/2025          | Queen Street Group            | Other governance role         | Member                      | 01/11/2018 | - |
|                                                                                                                                                                                       | <i>Confirmed:</i><br>11/09/2025          | NAHT                          | Business or finance interests | Member                      | 01/09/1999 | - |
|                                                                                                                                                                                       | <i>Confirmed:</i><br>11/09/2025          | Chartered College of Teaching | Other governance role         | Fellow                      | 07/10/2021 | - |
|                                                                                                                                                                                       | <i>Confirmed:</i><br>11/09/2025          | Greenwood Academy Trust       | Other governance role         | Trustee                     | 01/09/2024 | - |
| <b>Name:</b> Chris Spicer<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 12/03/2024<br><b>Term of office end:</b> 11/03/2028<br><b>Appointed by:</b> -                | <i>Nothing to Declare:</i><br>15/09/2025 | -                             | -                             | -                           | -          | - |

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| <b>Name:</b> Chris Tweedale<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 04/08/2025<br><b>Term of office end:</b> 03/08/2029<br><b>Appointed by:</b> Members | <b>Confirmed:</b><br>15/09/2025          | Tweedale Education Partners Ltd.<br>Managing Partner   | Education services provider | -          | - |
|                                                                                                                                                                                | <b>Confirmed:</b><br>15/09/2025          | Royal Society of the Arts<br>Other governance role     | Fellow                      | 01/01/2010 | - |
|                                                                                                                                                                                | <b>Confirmed:</b><br>15/09/2025          | Chartered College of Teaching<br>Other governance role | Fellow                      | 01/07/2021 | - |
|                                                                                                                                                                                | <b>Confirmed:</b><br>15/09/2025          | L.E.A.D. Multi Academy Trust<br>Other governance role  | Non- Executive Director     | 10/07/2025 | - |
|                                                                                                                                                                                | <b>Confirmed:</b><br>15/09/2025          | ASCL<br>Other governance role                          | Life Member                 | 01/07/2023 | - |
|                                                                                                                                                                                | <b>Confirmed:</b><br>15/09/2025          | The Ross-on-Wye Golf Club<br>Other governance role     | Non-Executive Director      | 17/03/2021 | - |
| <b>Name:</b> Nick Ydlibi<br><b>Appointment:</b> Trustee<br><b>Term of office start:</b> 15/10/2024<br><b>Term of office end:</b> 14/10/2028<br><b>Appointed by:</b> Members    | <b>Nothing to Declare:</b><br>15/09/2025 | -                                                      | -                           | -          | - |

## Members and Executive Management Team (CEO listed above as a Trustee)

| Name and appointment                                                                                                                                | Confirmed                | Interests                   |                       |                    |            |    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------|-----------------------|--------------------|------------|----|
|                                                                                                                                                     |                          | Organisation                | Type of interest      | Notes              | From       | To |
| <b>Name:</b> Anne Frost<br><b>Appointment:</b> Member<br><b>Term of office start:</b> -<br><b>Term of office end:</b> -<br><b>Appointed by:</b> -   | Confirmed:<br>05/09/2025 | Lincoln Bishop University   | Other governance role | Chair of Council   | 01/08/2022 | -  |
|                                                                                                                                                     | Confirmed:<br>05/09/2025 | AQA                         | Other governance role | Board member       | 01/04/2024 | -  |
|                                                                                                                                                     | Confirmed:<br>05/09/2025 | The Sandwell Colleges       | Other governance role | Chair of Governors | 01/09/2025 | -  |
| <b>Name:</b> Deryn Harvey<br><b>Appointment:</b> Member<br><b>Term of office start:</b> -<br><b>Term of office end:</b> -<br><b>Appointed by:</b> - | Confirmed:<br>12/09/2025 | The Eliot Foundation        | Member                | -                  | -          | -  |
|                                                                                                                                                     | Confirmed:<br>12/09/2025 | Deryn Harvey Consulting Ltd | Director              | -                  | -          | -  |

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| <b>Name:</b> Toby Salt<br><b>Appointment:</b> Member<br><b>Term of office start:</b> -<br><b>Term of office end:</b> -<br><b>Appointed by:</b> Members                       | <b>Confirmed:</b><br>05/09/2025 | Ryde Academy                            | Other governance role         | Chair of Academy Council | - | - |
|                                                                                                                                                                              | <b>Confirmed:</b><br>05/09/2025 | Teaching Awards Trust                   | Other governance role         | Chair                    |   |   |
|                                                                                                                                                                              | <b>Confirmed:</b><br>05/09/2025 | Southern Pro Musica                     | Other governance role         | Trustee                  |   |   |
|                                                                                                                                                                              | <b>Confirmed:</b><br>05/09/2025 | Thomas's Schools                        | Other governance role         | Senior Adviser           |   |   |
|                                                                                                                                                                              | <b>Confirmed:</b><br>05/09/2025 | CATS Global Schools                     | Other governance role         | Chair                    |   |   |
|                                                                                                                                                                              | <b>Confirmed:</b><br>05/09/2025 | Forum Strategy and a number of MAT CEOs | Business or finance interests | Coach                    |   |   |
| <b>Name:</b> Neil Spencelayh<br><b>Appointment:</b> Deputy CEO<br><b>Term of office start:</b> 01/09/2025<br><b>Term of office end:</b> 31/08/2029<br><b>Appointed by:</b> - | <b>Confirmed:</b><br>05/09/2025 | L.E.A.D. Academy Trust                  | Employee                      | Employed as Deputy CEO   | - | - |

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|                                                                                                                                                                  | Confirmed:<br>05/09/2025 | LEAD Academy Trust                 | Personal or close family<br>relationship | Wife is Headteacher at Bishop -<br>Alexander Academy | -          |   |
| <b>Name:</b> Bobby Thandi<br><b>Appointment:</b> Deputy CEO<br><b>Term of office start:</b> 01/09/2017<br><b>Term of office end:</b> -<br><b>Appointed by:</b> - | Confirmed:<br>15/09/2025 | L.E.A.D. Academy Trust             | Employee                                 | Employed as Deputy Chief<br>Executive                | -          | - |
|                                                                                                                                                                  | Confirmed:<br>15/09/2025 | Learn Academies Trust              | Non-executive Trustee                    | -                                                    | 01/05/2020 | - |
|                                                                                                                                                                  | Confirmed:<br>15/09/2025 | L.E.A.D. Services Ltd              | Director                                 | -                                                    | -          | - |
|                                                                                                                                                                  | Confirmed:<br>15/09/2025 | National Governance<br>Association | Trustee                                  | -                                                    | 10/12/2021 | - |
|                                                                                                                                                                  | Confirmed:<br>15/09/2025 | Solitude Dynamics Limited          | Business or finance interests            | -                                                    | 14/05/2025 | - |