

## Publication of Remuneration

The following is an extract from the Trusts 2019/20 accounts for publication purposes in line with the requirement of the Academies Financial Handbook (AFH) 2020.

### Trust Context

25 academies across five geographical areas    10,400 pupils    1,500 employees    6% reserves    33% (primary) and 41% (secondary) disadvantaged backgrounds    23% (primary) and 6% (secondary) English as an additional language    14% (primary) and 16% (secondary) SEN

The Trust also provides education for almost 3,000 secondary-aged pupils living in Derby and Sheffield. The demographic of the secondary estate shows that the Trust serves communities with higher than average levels of social deprivation.

### Remuneration Tables (excluding pension contributions)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £100,000 was:

	2019/20	2018/19
In the band £100,001 to £110,000	1	2
In the band £110,001 to £120,000	2	0
In the band £130,001 to £140,000	1	1
In the band £140,001 to £150,000	1	1
In the band £190,001 to £195,000 (Trustee)	0	1
In the band £195,001 to £200,000 (Trustee)	1	0

The number of employees whose benefits (including employer pension costs) exceeded £100,000 was:

	2019/20	2018/19
In the band £120,001 to £130,000	1	1
In the band £130,001 to £140,000	2	2
In the band £160,001 to £170,000	1	2
In the band £170,001 to £180,000	1	0
In the band £190,001 to £195,000 (Trustee)**	0	1
In the band £195,001 to £200,000 (Trustee)**	1	0

\*\*This role is not an active member of any of the Trust pension schemes