

Windmill L.E.A.D. Academy
Person Specification
For
Class Teacher

	REQUIREMENTS	PROPOSED SELECTION METHOD
Knowledge/Qualifications	Qualified teacher.	A
	Knowledge of the requirements of the National Curriculum.	AI
	Thorough knowledge of the numeracy and literacy strategies.	AIT
	High expectations for pupil achievement.	AI
	Knowledge of different teaching and learning styles.	AI
Skills/Abilities (Interpersonal)	Excellent teaching skills and ability to use a wide range of teaching styles.	AIT
	Effective skills in behaviour management.	AIT
	Creative approach in the delivery of the curriculum.	AIT
	Ability to plan effectively for the whole class and for groups of pupils.	AI
	Ability to assess and evaluate lessons and be able to maintain accurate records of pupils' achievements.	AI
	Ability to communicate effectively at all levels both orally and in writing.	AI
	Ability to take the initiative and work as part of a team.	AI
	Ability to be sensitive and to act according to the individual needs of pupils.	AI
	Ability to maintain classroom displays and organisation to a high standard.	AI
	Ability to show enthusiasm and commitment about teaching.	AIT
Have a positive disposition.	I	
Equal Opportunities	Awareness, understanding and commitment to the pursuit of equality of opportunity in terms of : a) pupil provision b) employment practice	AI

A=Application Form, I = Interview, T = Test